

## Research Officer

**Salary:** £36,038 - £41,166 (advertised salary for 2024/25, salary negotiations for 2025/26 are not yet concluded)

**Location:** Flexible (office-based in Inverness or home-based within Scotland). Regular travel will be required to Inverness for monthly team meetings and for stakeholder engagement.

**Hours:** 35 hours per week (Flexible working options available)

**Contract:** Fixed-term, 2-years

Enhance your knowledge, skills, experience, and future career by joining the Scottish Land Commission as our Research Officer.

We are seeking a researcher with strong qualitative and quantitative social science skills to lead on the delivery of research within our Programme of Work, by commissioning research externally, carrying out in-house research, delivering the Commission's wider research strategy and supporting policy advice. The postholder will lead delivery for our influential annual Land Market Insights and Data Reports. This is an excellent opportunity for someone looking to develop a career in research with real world impact in an area of high civic and political importance. The post is well suited to applicants looking for a secondment opportunity, and we would be happy to facilitate a secondment where practical.

### What we offer:

- Civil Service Pension with over 28% employer contribution
- 25 days annual leave and 11.5 day public holidays per year
- A varied and impactful role
- Hybrid working with a friendly and supportive team
- Professional development opportunities
- Access to a free and confidential Employee Assistance Programme
- Access to a cycle to work and employee discount scheme
- Flexible working and flexi time arrangements for all staff
- Experience within our policy team, where you will gain insight to all areas of our policy work.

If you're passionate about exemplary research, informing evidence-based policymaking, and want to contribute to land reform in Scotland, we want to hear from you.

### Application Information

The standard working week is a 5-day week, Monday to Friday, of 35 hours. Flexible working is available and both part-time and full-time applications are welcomed. Applications are invited by application form which can be found [on our website](#) along with a detailed job description, privacy statement and equality statement. Completed

applications should be submitted to [HR@landcommission.gov.scot](mailto:HR@landcommission.gov.scot) prior to the closing date. Please note that CVs will not be considered as a form of application. This post is open to all applicants based in Scotland. All potential employees are required to provide evidence of entitlement to work in the UK.

Closing date for applications is **12 noon on 21 May 2025**.  
Interviews will be held in Inverness on **3 and 4 June 2025**.